



Stop Killer Robots is looking for new organisations to join its Steering Committee

About the organisation

The Stop Killer Robots campaign is an international coalition working to address the challenges posed by autonomy in weapons systems. Stop Killer Robots believes that people are too valuable to allow the automation of killing. Technology should be used to empower all people, not to reduce us. In a context of growing digital dehumanisation, we are a coalition of organisations working together to ensure human control in the use of force. Our campaign calls for new international law on autonomy in weapons systems to protect our shared humanity for the future.

About the Steering Committee

Stop Killer Robots has a similar structure to other humanitarian disarmament coalitions. We are an international coalition of NGOs with over 230 member organisations from around the world. Our collective work is supervised and guided by a Steering Committee and a Coordinator from a member organisation, and supported by a small team of dedicated staff located around the world.

The Steering Committee operates as the governance board for Stop Killer Robots, and is the campaign's principal leadership and decision-making body.

The Steering Committee is made up of member organisations, with one to two individual representatives per organisation.

The Steering Committee is currently comprised of nine NGOs: Amnesty International, Article 36* (Coordinator), Association for Aid and Relief Japan, Human Rights Watch, International Committee for Robot Arms Control (ICRAC), Mines Action Canada* (Treasurer), PAX, Seguridad Humana en Latinoamerica y el Caribe (SEHLAC), and Women's International League for Peace and Freedom (WILPF).

Position Summary

Stop Killer Robots is seeking to add up to three new member organisations to its Steering Committee.

We are looking for organisations active within the field of disarmament, peace and security and/or organisations working to prevent harm from new and emerging technologies, including those with expertise in tech and race, ethics, or social justice.

The main responsibilities of the Steering Committee include strategic planning, policy development, and governance.

We specifically welcome candidates who will increase the diversity of the Steering Committee, particularly if they are from backgrounds currently underrepresented in the Steering Committee, the wider Stop Killer Robots campaign, and disarmament sectors.

We specifically welcome those with practical experience in human resources, finance, legal work, and fundraising.

How to Apply

Email an expression of interest to jobs@stopkillerrobots.org by 12 November 2023. Please write "Steering Committee" in the subject line.

The expression of interest should include a one-page organisational profile, including any work the organisation has undertaken on autonomous weapons systems, and a one-page description of what the organisation hopes to bring to the Steering Committee.

Key Tasks and Responsibilities

Goals and values

- Must endorse the goal of Stop Killer Robots to achieve a legally binding instrument on autonomous weapons, to ensure meaningful human control over the use of force;
- Must subscribe to the [vision and values](#) of the campaign;
- Must be committed to improving diversity, equity, and inclusion (including within their own organisation, with clear priorities and action plans).

Meetings

- Must have resources (time and expertise) to contribute to the work of the campaign;
- A representative of the organisation is expected to join each Steering Committee meeting (virtually, once a month) and actively participate in discussions;
- A representative is expected to attend the annual Steering Committee strategy retreat.

Governance

- A representative of the organisation is expected to join one subcommittee on work related to governance (Finance & Funding, Human Resources, DEI);
- A representative of the organisation is expected to take up some work for that subcommittee (meet once a month, tasks as required).

Campaigning work

- Must actively contribute to international campaigning work. This can include outreach towards states, campaigning to the general public, publishing articles, reports, etc. on the issue, developing policy content, and promoting the issue within certain stakeholder communities.

Qualifications

Having a leadership team enables us to understand and meet the needs of people from diverse perspectives, and creates an atmosphere that supports positive relationships and communications. All qualified persons are encouraged to apply regardless of race, colour, creed, ethnicity, national origin, ancestry, age, height, weight, sex, gender identity, sexual orientation, disability, marital or domestic partner status, or religious affiliation.

We are eager to hear from candidate organisations who can perform the essential functions of this role, even if they do not meet all the desired criteria - particularly if they are from backgrounds currently underrepresented in the NGO or disarmament sectors.

We welcome organisations from within the Stop Killer Robots campaign to apply, and also welcome candidates that are currently not members but intend to join.